



25<sup>th</sup> July 2023

Deputy Donnchadh O' Laoghaire,  
Dáil Éireann,  
Dublin 2

PQ ref 34793/23

**“To ask the Minister for Health the number of persons employed in July 2020, 2021, and 2022 in community psychiatry, community psychology and community CAMHS areas in County Cork by area; and the positions recruited since January 2023 in County Cork in these sectors.”**

Dear Deputy O' Laoghaire,

The Health Service Executive have been requested to reply directly to you in the context of the above Parliamentary Question, which you submitted for the Minister for Health for a response.

Please see table below for Whole Time Equivalent (WTE) breakdown of each Cork CAMHS team per discipline as of July 2020, July 2021 and July 2022. Of note, the data captured reflects the actual staffing working with each of these teams and therefore does not include staff WTE that were on maternity leave or other extended leave at the time.

### July 2020

Area	Admin Staff	Social Care Worker	Clinical Psychologist	Consultant Psychiatrist	Nurse	O/T	Other Staff	Other Therapist	Registrar SHO	Senior Registrar	Social Worker	SLT
Cork North Central	1.80	.60	1.60	1	1	.60			1.0		1.80	.45
North Cork	2	1.0	3.0	1.0	1.0			1.60	1.0	1.0	2.0	2.0
North Lee East	2.0	1.0	2	1	1	1.0	.50	.50	1.0	1.0	2.20	.60
North lee West	2.0	.60	1.8	1.0	1.0	1.50			2.0		1.70	1.0
South Lee/West Cork	1.0		2.40	1.0	2	.50			1.0		2.0	1.40
South Lee 1	.80		1.6	1.0	.90	1.0			1.0	1.0		.80
South lee 2	1.30	.80	1.80	1.0	1	.40			.80		2.80	1.80
South Lee 3	1.80	1	1.60	1.0		1.0			1.0			1.20

### July 2021

Area	Admin Staff	Social Care Worker	Clinical Psychologist	Consultant Psychiatrist	Nurse	O/T	Other Staff	Other Therapist	Registrar SHO	Senior Registrar	Social Worker	SLT
Cork North Central	1.8	.60	1.80	1.0	1.0	.60			1.0		1.60	
North Cork	2.0	1.0	2.8	1.0	1.0	1.6		.50	1.0	1.0	2.0	1.0
North Lee East	2.0	1.0	2.0	1.0	1.0	1.0	1.0		1.0	1.0	1.6	1.4
North lee West	1.0	.60	2.0	.80	1.0	.8		.40	2.0		1.60	.80
South Lee/West Cork	1.0		2.4	1.0	2.0	.5			1.0		2.0	1.40
South Lee 1	1.0		1.6	1.0	1.9	1.0			1.0	1.0	2	.8



South lee 2	1.30			1.0	1.0				.80		1.6	2.0
South Lee 3	2.80		3.0	1.0					1.0		1.0	1.0

**July 2022**

Area	Admin Staff	Social Care Worker	Clinical Psychologist	Consultant Psychiatrist	Nurse	O/T	Other Staff	Other Therapist	Registrar SHO	Senior Registrar	Social Worker	SLT
Cork North Central	2.0	.60	1.1	1.	1				1		1.60	.9
North Cork	2.0	1.0	3.0	.6	2.0				1.0		2.0	1.0
North Lee East	2.0	1.0	1.5	1.0		1.0	.40		1.0		1.6	.6
North lee West	2.0	.6	1.5	1.0		1.5			1.8		1.0	.80
South Lee/West Cork	1.0		2.2	1.0	1.0	.50			1.0		2.0	1.4
South Lee 1	1.0		1.0	1.0	1.6	1.0			1.0	1.0	1.0	
South lee 2	1.30	.80	1.8	1.0	1.0				1.0	1.0	1.4	2.0
South Lee 3	1.50		1.0	1.0	1.0	1.0			.50		1.60	1.0

Please see further table below in relation to posts which have been recruited or are in the process of being recruited since January 2023:

Job Title	Post Status
<b>Adult Psychiatry</b>	
<b>Consultant General Adult Psychiatrist</b>	4 positions filled since Jan '23
<b>Consultant Adult Psychiatrist - ADHD</b>	Post Accepted - Pre Clearance in progress
<b>Consultant Psychiatrist of Learning Disability Adult</b>	1 position filled
<b>Consultant General Adult Psychiatrist</b>	1 position filled in Psychiatry of Old Age
<b>Adult &amp; CAMHS Psychology</b>	
<b>Psychologist Assistant</b>	2 positions filled since Jan '23
<b>Psychologist</b>	position filled
<b>Senior Psychologist</b>	Post Accepted - Pre Clearance in progress
<b>Senior Psychologist</b>	Post unable to fill
<b>Principal Psychology Manager</b>	position filled 3/5/23
<b>Psychologist, Clinical</b>	Campaign underway - Panel Created
<b>Principal Psychologist</b>	position filled
<b>Senior Psychologist</b>	position filled
<b>Psychologist</b>	position filled
<b>Senior Psychologist</b>	position filled
<b>Senior Psychologist</b>	position filled
<b>CAMHS</b>	
<b>Speech &amp; Language Therapist, Senior</b>	2 positions filled since Jan '23
<b>Social Worker PQ</b>	1 Team Lead position filled
<b>Senior Social Worker</b>	1 position filled
<b>Clinical Nurse Specialist</b>	4 positions filled since Jan '23



<b>Grade V</b>	2 post approved and 1 post accepted - pre clearance taking place
<b>Consultant Child and Adolescent Psychiatrist</b>	3 Positions filled since Jan '23
<b>Clerical Officer</b>	3 Positions filled since Jan '23

The HSE is operating in a very competitive global market for healthcare talent as there are significant shortages of qualified healthcare professionals across the globe. In an effort to address staff shortages, the HSE has launched international recruitment campaigns for qualified healthcare professionals. To support these international campaigns, the HSE is working in partnership with CORU, the regulator, and government departments to maximise this pool. Recruitment in Mental Health Services is in line with the Commission for Public Services (CPSA appointments) process.

I trust the above clarifies the queries raised

Yours sincerely,

**Ms. Deborah Harrington**  
**Acting Head of Service**  
**Mental Health Services**  
**Cork Kerry Community Healthcare**